



USD 320 - Wamego Public Schools Board of Education

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Michele Johnson
District 1

Ryan Hargitt
District 2

Nicolette Zeigler
District 3

Amy Schwein
District 4

Rob Pettay
District 5

Rob Adams
District 6

Bruce Coleman
At-Large

Tim Winter
Superintendent

Kathryn Mayfield
Clerk of the Board

BOARD OF EDUCATION MEETING MINUTES

Wamego Public Schools
August 7, 2017, 7:00 p.m.

1. ROLL CALL / PLEDGE OF ALLEGIANCE (7:00 PM)

President Ryan Hargitt called the scheduled meeting of the USD 320 Board of Education to order at 7:00 p.m., Monday August 7, 2017 at the USD 320 Professional Learning Center. Members of the board present were Rob Adams, Bruce Coleman, Ryan Hargitt, Michele Johnson, Rob Pettay, Amy Schwein, and Nicolette Zeigler. Also in attendance were Superintendent Tim Winter and Clerk Kathryn Mayfield.

The meeting began with the Pledge of Allegiance led by board member Bruce Coleman.

2. APPROVAL OF AGENDA (7:00 PM)

Rob Adams made a motion to approve the agenda as presented. Rob Pettay seconded. Motion carried 7-0.

3. APPROVAL OF THE BUDGET HEARING NOTICE (7:01 PM)

Superintendent Tim Winter reviewed the Budget Hearing Notice and the changes for the 17-18 funding formula and budget. Bruce Coleman made a motion to approve publication of the Budget Hearing Notice as presented. Michele Johnson seconded. Motion carried 7-0.

4. EXECUTIVE SESSION (7:24 PM)

Rob Adams made a motion to go into executive session to discuss the Negotiations Team's proposal for increasing the base pay rate for certified staff for the 17-18 FY pursuant to the exception for employer-employee negotiations under KOMA, to invite Superintendent Tim Winter into executive session and to resume the open meeting in the board room at 7:35 p.m. Rob Pettay seconded. Motion carried 7-0.

The board returned to open session at 7:35 p.m.

At 7:35 p.m., Amy Schwein made a motion to go into executive session to continue discussion of the Negotiations Team's proposal for increasing the base pay rate for certified staff for the 17-18 FY pursuant to the exception for employer-employee negotiations under KOMA, to invite Superintendent Tim Winter into executive session and to resume the open meeting in the board room at 7:50 p.m. Bruce Coleman seconded. Motion carried 7-0.

The board returned to open session at 7:50 p.m.

Rob Adams made a motion to approve the following changes to the certified staff package and negotiated agreement for 2017-2018:

1. The Board will pay for one single health premium in full on the \$5,000 deductible plan;
2. The addition of 16 hours of discretionary leave that may be used by certified employees as personal, sick, or bereavement, as stated in Article 4A Personal Leaves and Absences, and 4B Illness. Discretionary days will not accumulate from year to year. Unused discretionary days will be carried over as sick leave days accumulated to nine hundred sixty (960) hours.
3. Change the number of sick leave hours to 56 hours per year.
4. Movement on the salary schedule.
5. Add \$900 to the base on the salary schedule.
6. Supplemental salary changes as provided by the Supplemental Salary Committee:
 - a. Change WHS FFA Sponsor pay from 8% to 10%
 - b. Add p-ay for a WHS Peer Chamber Sponsor at 3% to be split for multiple sponsors.
 - c. Change the WHS Prom Sponsor from 2% to 3%.
 - d. Change the WMS Yearbook Sponsor from 1% to 2%.
 - e. Change the WMS Head Coaches from 8% to 9%.
 - f. Change the WMS Assistant Coaches from 5% to 6%.
 - g. Keep the WMS RSVP Sponsor pay at 3%.

Nicolette Zeigler seconded the motion. Motion carried 7-0.

5. ADJOURN MEETING (7:51 PM)

Bruce Coleman made a motion to adjourn the meeting. Amy Schwein seconded. Motion carried 7-0. Meeting was adjourned at 7:51 p.m.

Clerk of the Board

Date